

Audrey Chang, PhD

Committee on Nominations Southeast Region

Biographical Sketch

Audrey's professional portfolio integrates higher education, academic research, and STEM learning. Her experience and skills include strategic partnership development, operations management, systems integration, organizational design and people and culture development, as well as business planning and corporate engagement.

Audrey has led multi-functional teams at the San Diego Museum of Man (now the Museum of Us) and at the Smithsonian's National Museum of Natural History (NMNH). At both the Institute for Advanced Analytics (NC State University) and at Duke University, Audrey expanded the academic and educational data analytics collaborations between the university and corporate sponsors, through direct outreach and alumni engagement.

Audrey is committed to developing workplaces and workforces that are diverse and equitable. In these areas, her work has focused on implementing internal upskilling programs to prepare organizations and people for future business needs, assessing compensation and promotion philosophies, and developing tools for measuring culture and culture change.

Her leadership in DEI initiatives is further exemplified by her marquee project at the NMNH – with a multi-organization team that included the US Department of State, the CDC, the WHO, OIE and others, she developed and launched a digitally-distributed DIY exhibit in 2018 on infectious disease outbreaks, adopted by >150 venues globally. Critically, these educational materials were made free of charge and pre-translated to any organization/ individual. Additionally, Audrey leads the DEI/ EJ (Environmental Justice) committee of the Eno River Association (ERA), a Land Trust Alliance-certified conservation non-profit in the North Carolina Triangle region. As a member of the ERA Board of Directors, Audrey also serves on the nominating committee to build a Board that reflects the diversity and histories of the conserved land resources.

In January of 2021, Audrey joined the Alliance of Crop, Soil and Environmental Science Societies as the Chief Operating Officer, to lead organizational design for business development and sustainability. Upon the unexpected resignation of the CEO in February of 2021, Audrey made the decision to establish her own consulting practice in April to better align her values, work products and client organizations. In August of 2021, Audrey will join the City of Durham as an Executive Fellow to lead the organization and operationalization of a Racial Equity Commission.

Audrey's super power is driving organizational change by connecting ideas and people.